

Lutheran Church of the Resurrection

Full Year						2011 Year to Date (YTD)			NOTES (From last year budget process)
2013 Budget	2012 Budget	2013 Budget vs 2012 Budget	2011 Prior Year Actual	2013 Budget vs Prior Year		November YTD Actual	November YTD Budget	Actual vs Budget	

Income

Envelope Giving

Envelope Giving	\$ 549,805	\$ 549,805	0.0%	\$ 547,524	0.4%	\$492,447	\$503,750	-2.2%
Advent Envelopes	\$ -	\$ -	NA	\$ 196	-100.0%	\$0	\$0	NA
Easter Offerings	\$ 4,000	\$ 4,000	0.0%	\$ 4,041	-1.0%	\$3,157	\$4,000	-21.1%
Thanksgiving Offerings	\$ 1,000	\$ 1,000	0.0%	\$ 833	20.0%	\$1,094	\$1,000	9.4%
Christmas Offerings	\$ 5,000	\$ 5,000	0.0%	\$ 3,904	28.1%	\$0	\$0	NA
Lenten Offerings	\$ 2,700	\$ 2,700	0.0%	\$ 2,409	12.1%	\$3,334	\$2,700	23.5%
Total Envelope Giving	\$ 562,505	\$ 562,505	0.0%	\$ 558,907	0.6%	\$ 500,032	\$ 511,450	-2.2%

Misc Income

Loose Offerings	\$ 10,000	\$ 10,000	0.0%	\$ 10,152	-1.5%	\$6,774	\$9,167	-26.1%
Misc Income	\$ -	\$ -	NA	\$ 7,669	-100.0%	\$2,363	\$0	NA
Special Appeal	\$ -	\$ -	NA	\$ 699	-100.0%	\$0	\$0	NA
Current Investment Income	\$ -	\$ -	NA	\$ 18	-100.0%	\$4	\$0	NA
Clearing Account	\$ -	\$ -	NA	\$ -	NA	\$0	\$0	NA
Total Misc Income	\$ 10,000	\$ 10,000	0.0%	\$ 18,538	-46.1%	\$ 9,140	\$ 9,167	-0.3%
TOTAL INCOME	\$ 572,505	\$ 572,505	0.0%	\$ 577,445	-0.9%	\$ 509,172	\$ 520,617	-2.2%

Expenses

Benevolence

Total Expected Income	\$ 572,505	\$ 572,505							
Mortgage	\$ (54,900)	\$ (54,900)							From Cheryl
Line of Credit	\$ (4,516)	\$ (5,000)							From Cheryl
Line of Credit Interest	\$ (684)	\$ (1,400)							From Cheryl
Total Expected Income	\$ 512,405	\$ 511,205							
10% Benevolence	\$ 51,241	\$ 51,121	0.2%	\$ 43,119	18.8%	\$ 42,544	\$ 44,085	-3.5%	Hold at 10%

Program Expenses

Parish Ed

Sunday School	\$	3,500	\$	4,000	-12.5%	\$	4,612	-24.1%		\$3,537	\$3,667	-3.5%		
Confirmation	\$	750	\$	750	0.0%	\$	1,388	-46.0%		\$1,421	\$688	106.7%		
Vacation Bible School	\$	750	\$	750	0.0%	\$	722	3.9%		\$418	\$750	-44.2%		
Library	\$	500	\$	500	0.0%	\$	665	-24.9%		\$499	\$458	8.8%		
First Communion	\$	200	\$	200	0.0%	\$	143	40.1%		\$233	\$200	16.3%		
Cradle Roll	\$	750	\$	1,000	-25.0%	\$	867	-13.5%		\$465	\$917	-49.3%		
Total Parish Ed	\$	6,450	\$	7,200	-10.4%	\$	8,396	-23.2%		\$	6,572	\$	6,679	-1.6%
PACE	\$	1,000	\$	1,100	-9.1%	\$	1,451	-31.1%		\$	1,124	\$	1,008	11.4%

Deacons

Worship Supplies	\$ 5,300	\$ 4,000	32.5%	\$ 6,779	-21.8%	\$4,862	\$3,667	32.6%	Herk/Mike Dry Sound (\$20/service) - \$2520 through October, Microphone batteries (\$200), Christ in our home (\$700), Video and Song Licenses (\$250), Bubbles
Saturday Nite Lite	\$ 1,300	\$ 2,600	-50.0%	\$ -	NA	\$2,172	\$2,383	-8.9%	Previously Paid by Donor though 2011 (52 weeks x \$50) Tammy to talk to donor for \$1,300
Children's Services	\$ 1,000	\$ 1,200	-16.7%	\$ -	NA	\$995	\$1,100	-9.5%	
Flowers	\$ 300	\$ 300	0.0%	\$ 992	-69.8%	\$226	\$275	-18.0%	Need to Advertise more
Total Deacons	\$ 7,900	\$ 8,100	-2.5%	\$ 7,771	1.7%	\$ 8,255	\$ 7,425	11.2%	

Youth

Youth Activities	\$ 7,000	\$ 5,000	40.0%	\$ 6,714	4.3%	\$3,956	\$4,583	-13.7%	
Chaperons for Trips	\$ -	\$ 2,000	-100.0%	\$ -	NA	\$0	\$1,833	-100.0%	
College Leaders in Christ (YAHOO)	\$ -	\$ -	NA	\$ -	NA	\$0	\$0	NA	2 Donors for 2012 - need to talk to donors to see about 2013.
Total Youth	\$ 7,000	\$ 7,000	0.0%	\$ 6,714	4.3%	\$ 3,956	\$ 6,417	-38.3%	

Church Membership

Church Membership Activities	\$ 300	\$ 300	0.0%	\$ 70	329.6%	\$525	\$275	90.9%	
Sunday Coffee	\$ 400	\$ 500	-20.0%	\$ -	NA	\$193	\$458	-57.9%	\$450 donor. Was part of Deacons in 2011
Total Church Membership	\$ 700	\$ 800	-12.5%	\$ 70	902.3%	\$ 718	\$ 733	-2.1%	
Church & Society	\$ 200	\$ 200	0.0%	\$ 136	47.1%	\$ 224	\$ 183	22.0%	

Misc Programs

Stewardship	\$ 300	\$ 600	-50.0%	\$ -	NA	\$0	\$600	-100.0%	
Envelopes, Giving	\$ 1,000	\$ 1,000	0.0%	\$ 1,062	-5.8%	\$949	\$1,000	-5.1%	
Synod Assembly	\$ 700	\$ 700	0.0%	\$ 150	366.7%	\$1,020	\$700	45.7%	
Evangelism	\$ 600	\$ 800	-25.0%	\$ 338	77.5%	\$419	\$733	-42.9%	
Organ/Piano Maintenance/Tuning	\$ 800	\$ 800	0.0%	\$ 1,335	-40.1%	\$0	\$733	-100.0%	
Total Misc Programs	\$ 3,400	\$ 3,900	-12.8%	\$ 2,885	17.9%	\$ 2,388	\$ 3,767	-36.6%	

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Office Expense

Office Supplies	\$ 5,500	\$ 6,000	-8.3%	\$ 6,755	-18.6%	\$4,994	\$5,500	-9.2%	Simply Giving \$15/month and \$80 for Safety deposit box move to bank fees, Sam's Membership \$110
Postage	\$ 5,000	\$ 5,500	-9.1%	\$ 5,102	-2.0%	\$4,482	\$5,042	-11.1%	
Advertising-Media (Newspaper)	\$ 500	\$ 500	0.0%	\$ 491	1.9%	\$168	\$458	-63.3%	Copies, Copies, Janice's Computer
Advertising - Yellow/White Pages	\$ -	\$ 253	-100.0%	\$ 1,520	-100.0%	\$380	\$253	50.0%	
Office Equipment/Computer	\$ 18,000	\$ 18,000	0.0%	\$ 19,806	-9.1%	\$18,311	\$16,500	11.0%	
Kitchen Supplies	\$ 825	\$ 1,000	-17.5%	\$ 2,509	-67.1%	\$554	\$917	-39.5%	
Bank Fees	\$ 1,500	\$ 1,000	50.0%	\$ 404	271.0%	\$1,295	\$917	41.3%	
Total Office Expense	\$ 31,325	\$ 32,253	-2.9%	\$ 36,587	-14.4%	\$ 30,183	\$ 29,586	2.0%	
TOTAL PROGRAMS	\$ 57,975	\$ 60,553	-4.3%	\$ 64,010	-9.4%	\$ 53,420	\$ 55,799	-4.3%	

STAFF

Senior Pastor

Salary/FICA/Housing	\$ 90,631	\$ 89,731	1.0%	\$ 89,731	1.0%	\$81,037	\$82,253	-1.5%	\$250/month Per Cheryl: ELC Board of Pensions
Travel Allowance	\$ 3,000	\$ 5,500	-45.5%	\$ 5,500	-45.5%	\$2,750	\$5,042	-45.5%	
Pension/Insurance	\$ 34,034	\$ 34,149	-0.3%	\$ 34,203	-0.5%	\$31,027	\$31,303	-0.9%	
Supplemental Insurance	\$ 4,000	\$ 4,000	0.0%	\$ 4,048	-1.2%	\$3,881	\$3,667	5.8%	
Continuing Education	\$ 3,000	\$ 3,000	0.0%	\$ 1,528	96.3%	\$3,000	\$2,750	9.1%	
Total Senior Pastor	\$ 134,665	\$ 136,380	-1.3%	\$ 135,011	-0.3%	\$ 121,696	\$ 125,015	-2.7%	

Support Pastor

Salary	\$ 11,507	\$ 11,307	1.8%	\$ 11,307	1.8%	\$10,365	\$10,365	0.0%	
Travel Expense	\$ 5,000	\$ 5,000	0.0%	\$ 5,000	0.0%	\$4,583	\$4,583	0.0%	
Total Support Pastor	\$ 16,507	\$ 16,307	1.2%	\$ 16,307	1.2%	\$ 14,948	\$ 14,948	0.0%	

Youth Director

Salary	\$ 13,927	\$ 13,527	3.0%	\$ 13,527	3.0%	\$12,400	\$12,400	0.0%	
Youth Assistant	\$ 750	\$ 750	0.0%	\$ 649	15.6%	\$596	\$656	-9.2%	
Total Youth Director	\$ 14,677	\$ 14,277	2.8%	\$ 14,176	3.5%	\$ 12,995	\$ 13,056	-0.5%	

Assoc. In Ministry (A.I.M.)

Salary	\$ 35,654	\$ 34,954	2.0%	\$ 33,246	7.2%	\$32,041	\$32,041	0.0%	ELCA Average Per Cheryl: ELC Board of Pensions
Pension/Insurance	\$ 4,742	\$ 4,999	-5.1%	\$ 5,045	-6.0%	\$4,555	\$4,582	-0.6%	
Continuing Education	\$ 750	\$ 750	0.0%	\$ 717	4.6%	\$133	\$688	-80.6%	
Supplemental Insurance	\$ 2,000	\$ 2,000	0.0%	\$ 2,000	0.0%	\$1,695	\$1,833	-7.5%	
Travel Expense	\$ 1,500	\$ 1,500	0.0%	\$ 1,661	-9.7%	\$1,510	\$1,375	9.8%	
Dental Premium	\$ 1,272	\$ 1,116	14.0%	\$ 1,058	20.3%	\$1,115	\$1,023	9.0%	
Total A.I.M.	\$ 45,918	\$ 45,319	1.3%	\$ 43,726	5.0%	\$ 41,050	\$ 41,542	-1.2%	

Music Staff

Organist	\$ 9,580	\$ 9,580	0.0%	\$ 9,580	0.0%	\$8,782	\$8,782	0.0%	
Organist - subs	\$ 500	\$ 500	0.0%	\$ 200	150.0%	\$300	\$458	-34.6%	
Revelation Band	\$ 18,152	\$ 17,796	2.0%	\$ 17,916	1.3%	\$16,710	\$16,313	2.4%	
Chancel Choir Director	\$ 6,713	\$ 6,581	2.0%	\$ 6,581	2.0%	\$5,923	\$5,923	0.0%	
Youth Choir	\$ 1,698	\$ 1,698	0.0%	\$ 1,697	0.0%	\$1,556	\$1,557	0.0%	
Music - Extra	\$ 2,400	\$ 2,400	0.0%	\$ 2,400	0.0%	\$2,200	\$2,200	0.0%	
Total Music Staff	\$ 39,043	\$ 38,555	1.3%	\$ 38,374	1.7%	\$ 35,471	\$ 35,232	0.7%	

Other Staff

Financial Secretary	\$ 12,375	\$ 12,075	2.5%	\$ 12,389	-0.1%	\$11,691	\$11,069	5.6%	Hours and rate/hour from Cheryl by person.
Custodians	\$ 31,718	\$ 31,118	1.9%	\$ 34,818	-8.9%	\$31,465	\$28,525	10.3%	
Staff Development	\$ 500	\$ 500	0.0%	\$ 544	-8.1%	\$387	\$458	-15.7%	Estimate from Cheryl Estimate from Cheryl
Staff Contingency/Jan T Gift	\$ 1,000	\$ 1,000	0.0%	\$ 703	42.3%	-\$600	\$917	-165.5%	
Nursery Staff	\$ -	\$ 600	-100.0%	\$ 1,475	-100.0%	\$552	\$550	0.3%	
Parish Secretary (full time)	\$ 17,550	\$ 17,250	1.7%	\$ 22,400	-21.7%	\$16,309	\$15,813	3.1%	
Church - FICA/MED	\$ 9,862	\$ 9,800	0.6%	\$ 8,457	16.6%	\$8,169	\$8,983	-9.1%	
Workers Compensation	\$ 3,423	\$ 3,400	0.7%	\$ 2,455	39.4%	\$3,244	\$3,400	-4.6%	
Supply Pastor Expenses	\$ 600	\$ 600	0.0%	\$ 1,400	-57.1%	\$500	\$550	-9.1%	
Staff Compensation	\$ -	\$ (5,000)	-100.0%	\$ (4,000)	-100.0%	-\$5,000	-\$5,000	0.0%	
Total Other Staff	\$ 77,028	\$ 71,343	8.0%	\$ 80,642	-4.5%	\$ 66,716	\$ 65,264	2.2%	
TOTAL STAFF 2% Cost of Living	\$ 327,838	\$ 322,181	1.8%	\$ 328,236	-0.1%	\$ 292,876	\$ 295,058	-0.7%	

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Facilities

Utilities

Electric	\$ 18,000	\$ 18,000	0.0%	\$ 18,034	-0.2%	\$16,403	\$16,500	-0.6%	
Gas	\$ 10,056	\$ 12,000	-16.2%	\$ 12,336	-18.5%	\$7,787	\$11,000	-29.2%	\$838/Month
Telephone (and Internet)	\$ 4,080	\$ 3,400	20.0%	\$ 4,598	-11.3%	\$3,540	\$3,117	13.6%	+\$42.04/month for Internet and \$298/Month for Phone (was \$270/month)
Water	\$ 800	\$ 850	-5.9%	\$ 742	7.8%	\$770	\$850	-9.4%	
Security	\$ 3,300	\$ 3,300	0.0%	\$ 3,534	-6.6%	\$2,917	\$3,025	-3.6%	\$55.30/week plus monthly fee for alarm
Cell Phone	\$ 2,700	\$ 2,500	8.0%	\$ 2,949	-8.4%	\$3,238	\$2,292	41.3%	Janice/Pastor/Dori/Marsh \$220/month
City Assessment/Parking Lot	\$ 3,300	\$ 3,100	6.5%	\$ 3,164	4.3%	\$3,259	\$3,100	5.1%	
Total Utilities	\$ 42,236	\$ 43,150	-2.1%	\$ 45,356	-6.9%	\$ 37,914	\$ 39,883	-4.9%	

Church Maintenance

Insurance	\$ 12,100	\$ 12,000	0.8%	\$ 9,766	23.9%	\$11,876	\$12,000	-1.0%	
Snow Removal	\$ 5,000	\$ 5,000	0.0%	\$ 5,700	-12.3%	\$2,744	\$4,000	-31.4%	
Maint. Supplies	\$ 2,500	\$ 2,500	0.0%	\$ 2,729	-8.4%	\$1,911	\$2,292	-16.6%	
Maintenance Contracts (Recycle, Carpet, Elevator)	\$ 3,000	\$ 2,700	11.1%	\$ 2,907	3.2%	\$2,943	\$2,475	18.9%	Needs to be \$1,000 more if we want \$840 Window cleaning two times per year
Building Repairs	\$ 6,000	\$ 7,000	-14.3%	\$ 10,583	-43.3%	\$3,249	\$6,417	-49.4%	
Trustee Contingency	\$ -	\$ -	NA	\$ -	NA	\$0	\$0	NA	
Mortgage (ends 2016)	\$ 54,900	\$ 54,900	0.0%	\$ 54,876	0.0%	\$50,303	\$50,325	0.0%	
Interest-Line of Credit	\$ 684	\$ 1,400	-51.1%	\$ 962	-28.9%	\$602	\$1,283	-53.1%	\$57/month per Cheryl
Total Church Maintenance	\$ 84,184	\$ 85,500	-1.5%	\$ 87,524	-3.8%	\$ 73,626	\$ 78,792	-6.6%	
TOTAL FACILITIES	\$ 126,420	\$ 128,650	-1.7%	\$ 132,881	-4.9%	\$ 111,540	\$ 118,675	-6.0%	

Disbursements

Restricted Funds

Operating Fund Reserve	\$ -	\$ -	NA	\$ -	NA	\$0	\$0	NA	
Facilities Fund	\$ 4,515	\$ 5,000	-9.7%	\$ 3,750	20.4%	\$2,500	\$3,750	-33.3%	Get back to \$5,000 or more with any excess
Misc Expense	\$ -	\$ -	NA	\$ -	NA	\$0	\$0	NA	
Line of Credit Payment	\$ 4,516	\$ 5,000	-9.7%	\$ 5,450	-17.1%	\$0	\$4,583	-100.0%	Get back to \$5,000 or more with any excess
Total Restricted Funds	\$ 9,031	\$ 10,000	-9.7%	\$ 9,200	-1.8%	\$ 2,500	\$ 8,333	-70.0%	
TOTAL EXPENSES	\$ 572,505	\$ 572,505	0.0%	\$ 577,445	-0.9%	\$ 502,879	\$ 521,951	-3.7%	
Income less Expense	\$ 0	\$ (0)	0.0%	\$ -	0.0%	\$ 6,293	\$ (1,333)	-571.9%	